



# Likhmi Consulting Limited

CIN NO.: L45209MH1982PLC443003

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Phone: +91-98331 83721 | Email: info@likhamiconsulting.com | Website :www.likhamiconsulting.com

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**Date: 19th April, 2025**

**To,  
Dy. General Manager,  
Corporate Relationship Department,  
BSE Limited,  
P.J. Tower, Mumbai-400001  
Scrip Code: 539927**

**To  
The Secretary,  
The Calcutta Stock Exchange Limited  
7, Lyons Range,  
Kolkata-700001  
Scrip Code: 029378**

**Dear Sir,**

**Sub: Corporate Governance Report as per Regulation 27(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find below the status of Corporate Governance Report of the Company for the 04th quarter and year ended 31st March, 2025.

The above reports shall be placed before the Board of Directors in its forthcoming meeting.

Kindly take the same on record & oblige.

**Yours Faithfully  
For Likhmi Consulting Limited**

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**Bulbul Amit Bhansali  
Company Secretary &  
Compliance Officer  
M .No. A33646**

## ANNEXURE I

## Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity : **Likhmi Consulting Limited**  
 2. Quarter ending : **31st March, 2025**

I. Composition of Board of Directors												
Title (Mr. / Ms)	Name of the Director	PAN & DIN	Category (Chairperson/ Executive/Non - Executive / Independent / & Nominee)	Initial Date of Appointment	Date of Re-appointment	Date of cessation	Tenure* (in months)	Date of Birth	No of Directorship in listed entities including this listed entity  (Refer Regulation 17 A (1) of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity  [In reference to proviso to regulation 17A(1)]	Number of memberships in Audit/ Stakeholder Committee (s) Including this listed entity  (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity  (Refer Regulation 26(1) of Listing Regulations)
Mr.	Pradip Kumar Ghosh	PAN: AQNPG2930J DIN: 07799909	Non- Executive -Non-Independent Director	04/08/2017	13/08/2024		-	10/10/1968	1	0	0	0
Mr.	Babu Lal Jain	PAN: AFYPJ1165J DIN: 02467622	Executive Director (Managing Director & CEO)	25/04/2006	24-05- 2024		-	10/04/1972	1	0	0	0
Mr.	Sanjoy Kumar Singh	PAN: DNJPS8125M DIN:07684128	Non- Executive -Non-Independent Director (Chairperson)	13/12/2018	12/09/2023		-	13/12/1985	1	0	2	0
Mrs.	Ruchi Gupta	PAN: BCDPG7924H DIN: 07283515	Woman Director / Non-Executive Independent Director	01/09/2015	01/09/2020		115	15/07/1982	2	2	4	4
Mrs.	Heena Banga Sharma	PAN : BUSPB8776K DIN: 10193235	Woman Director / Non-Executive Independent Director	24-07-2023			20.08	23-06-1992	2	2	3	0
Mrs.	Oshika Jain	PAN : BGEPJ7243P DIN : 10660428	Woman Director / Non-Executive Independent Director	28-06-2024			9.03	15-07-1993	1	1	1	0
Ms.	Dipti Jayant Kashid	PAN: ASRPK9103F DIN: NA	CFO	01/09/2015			-	24/12/1984	N.A.	N.A.	N.A.	N.A.
Mrs.	Bulbul Amit Bhansali	PAN: BYOPD1695R DIN: NA	Company Secretary	11/02/2017			-	21/04/1989	N.A.	N.A.	N.A.	N.A.
Whether Regular chairperson appointed					Yes							

Whether Chairperson is related to managing director or CEO	No
<p><sup>\$</sup>PAN of any director would not be displayed on the website of Stock Exchange</p> <p>&amp; Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen</p> <p>* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.</p>	

<b>II. Composition of Committees</b>					
<i>Name of Committee</i>	<i>Whether Regular chairperson appointed</i>	<i>Name of Committee members</i>	<i>Category (Chairperson/Executive/Non-Executive/independent/Nominee) \$</i>	<i>Date of Appointment</i>	<i>Date of Cessation</i>
1. Audit Committee	Yes	Mrs. Ruchi Gupta	Chairperson / Non - Executive Independent Director	13/08/2018	
		Mr. Sanjoy Kumar Singh	Non - Executive Non- Independent Director	13/12/2018	
		Mrs. Oshika Jain	Non - Executive Independent Director	28/06/2024	
2. Nomination & Remuneration Committee	Yes	Mrs. Ruchi Gupta	Chairperson / Non Executive - Independent Director	13/08/2018	
		Mr. Sanjoy Kumar Singh	Non - Executive Non- Independent Director	13/12/2018	
		Mrs. Oshika Jain	Non - Executive Independent Director	28/06/2024	
3. Risk Management Committee(if applicable)	Yes	Mrs. Ruchi Gupta	Chairperson / Non Executive - Independent Director	13/08/2018	
		Mr. Sanjoy Kumar Singh	Non - Executive Non- Independent Director	13/12/2018	
		Mrs. Heena Banga Sharma	Non - Executive Independent Director	24/07/2023	
4. Stakeholders Relationship Committee	Yes	Mrs. Ruchi Gupta	Chairperson / Non Executive - Independent Director	13/08/2018	
		Mr. Sanjoy Kumar Singh	Non - Executive Non- Independent Director	13/12/2018	
		Mrs. Heena Banga Sharma	Non - Executive Independent Director	24/07/2023	
& Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen					

<b>III. Meeting of Board of Directors</b>					
<i>Date(s) of Meeting (if any) in the previous quarter</i>	<i>Date(s) of Meeting (if any) in the relevant quarter</i>	<i>Whether requirement of Quorum met*</i>	<i>Number of Directors present*</i>	<i>Number of independent directors present*</i>	<i>Maximum gap between any two consecutive (in number of days)</i>
29.10.2024		Yes	6	3	
	29.01.2025	Yes	6	3	91 Days
* to be filled in only for the current quarter meetings					

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<b>IV. Meeting of Committees</b>					
<b>Name of Committee &amp; Date(s) of meeting of the committee in the relevant quarter</b>	<b>Whether requirement of Quorum met (details)*</b>	<b>Number of Directors present*</b>	<b>Number of independent directors present*</b>	<b>Date(s) of meeting of the committee in the previous quarter</b>	<b>Maximum gap between any two consecutive meetings in number of days*</b>
	Yes – All Members Present	3	2	Audit Committee 29/10/2024	-
Audit Committee 29/01/2025	Yes – All Members Present	3	2	-	91 Days
	NA	NA	NA	Stake holder Relationship Committee -29/10/2024	-
Stake holder Relationship Committee 29/01/2025	Yes – All Members Present	3	2	NA	91 Days
	NA	NA	NA	Nomination & Remuneration Committee NIL	-
Nomination & Remuneration Committee NIL	NA	NA	NA	NA	NA
	Yes – All Members Present	3	2	Risk Management Committee NIL	-
Risk Management Committee 29/01/2025	NA	NA	NA	NA	NA
*to be filled in only for the current quarter meetings ** This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional					

<b>V. Related Party Transactions</b>	
<b>Subject</b>	<b>Compliance status (Yes/No/NA) refer note below</b>
Whether prior approval of audit committee obtained	NA*
Whether shareholder approval obtained for material RPT	NA*
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA*

**Note**

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.  
For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.

Details of Cyber Security Incidence			
Whether as per Regulations 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the Quarter			NO
Date of Event	NA	Brief Details of the Event	NA

**For Likhmi Consulting Limited**

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**Bulbul Amit Bhansali**  
**Company Secretary &**  
**Compliance Officer**  
**M.No. A33646**

## VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee
  - b. Nomination & remuneration committee
  - c. Stakeholders relationship committee
  - d. Risk management committee (applicable to the top 1000 listed entities) voluntary for entities ranked 1001 to 2000 ) #
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:

### For Likhmi Consulting Limited

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**Bulbul Amit Bhansali**  
**Company Secretary &**  
**Compliance Officer**  
**M .No. A33646**

**Note:** Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

#As per SEBI Notification 12<sup>th</sup> December, 2024 our company came in top 2000 listed entities as on 31.12.2024.

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

<b>I. Disclosure on website in terms of Listing Regulations</b>		
<b>Item</b>	<b>Compliance status (Yes/No/NA)</b> refer note below	<b>Web address</b>
Details of business	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Terms and conditions of appointment of independent directors	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Composition of various committees of board of directors	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Code of conduct of board of directors and senior management personnel	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Criteria of making payments to non-executive directors	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Policy on dealing with related party transactions	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Policy for determining 'material' subsidiaries	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Details of familiarization programmes imparted to independent directors	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
email address for grievance redressal and other relevant details	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Financial results	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Shareholding pattern	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Details of agreements entered into with the media companies and/or their associates	N.A.	
Schedule of analyst or institutional investors meet and presentation made by the listed by the listed entity to analyst or institutional investors simultaneously with submission to Stock Exchange	N.A.	
Audio or Video recording and transcripts of post earnings / quarterly calls	N.A.	
New name and the old name of the listed entity	N.A.	
Advertisement as per regulation 47(1)	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>

Credit rating or revision in credit rating obtained	N.A.	
Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	N.A.	
Secretarial Compliance Report	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Materiality Policy as per Regulation 30	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under Reg 30(5)	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Disclosure under Reg 30(8)	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Statement of Deviations(s) or variations as specified in Reg 32	NA	
Dividend distribution policy as per Regulation 43A ( as Applicable)	N.A.	
Annual Return under Section 92 of the Companies Act 2013	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Whether Company has provided information under separate section on its website as per Regulation 46(2)	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>
Compliance with regulations 46(3) with respect to accuracy of disclosure on the website and timely updating	Yes	<a href="https://www.likhamiconsulting.com/SEBI_LODR.html">https://www.likhamiconsulting.com/SEBI_LODR.html</a>



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<b>II Annual Affirmations</b>		
<b>Particulars</b>	<b>Regulation Number</b>	<b>Compliance status (Yes/No/NA)</b> refer note below
Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes
Board composition	17(1) , 17(1A)& 17(1 C) , 17 (1 D) & 17 (1E)	Yes
Meeting of Board of directors	17(2)	Yes
Quorum of Board meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Recommendation of the Board	17(11)	Yes
Maximum numbers of Directorship	17(A)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Role of Audit Committee	18(3)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Quorum for Nomination and Remuneration Committee	19(2A)	Yes
Meeting of Nomination and Remuneration Committee	19(3A)	Yes
Role of Nomination and Remuneration Committee	19(4)	Yes
Composition of Stakeholder Relationship Committee	20(1), (2) & 20(2A)	Yes
Meeting of Stakeholder Committee Meeting	20(3A)	Yes
Role of Stakeholder Relationship Committee	20(4)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Meeting of Risk Management Committee Meeting	21(3A)	Yes
Quorum of Risk Management Committee Meeting	21(3B)	Yes
Gap between the meetings of the Risk management Committee	21(3 C)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1), (1A),(5),(6) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	N.A.
Disclosure of related Party Transaction on consolidated basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	N.A.
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	N.A.
Annual Secretarial Compliance Report	24(A)	Yes
Alternate Director to Independent Director	25(1)	N.A.

<i>Maximum Directorship &amp; Tenure</i>	25 (2)	<b>Yes</b>
<i>Appointment , Re-appointment or removal of an Independent Director through Special Resolution or the alternate mechanism</i>	25(2A)	<b>Yes</b>
<i>Meeting of independent directors</i>	25(3) & (4)	<b>Yes</b>
<i>Familiarization of independent directors</i>	25(7)	<b>Yes</b>
<i>Declaration From Independent Director</i>	25(8) & (9)	<b>Yes</b>
<i>D &amp; O Insurance for Independent Director</i>	25(10)	<b>N.A.</b>
<i>Confirmation with respect to appointment of Independent Directors who resigned from the listed entity</i>	25(11)	<b>Yes</b>
<i>Memberships in Committees</i>	26(1)	<b>Yes</b>
<i>Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel</i>	26(3)	<b>Yes</b>
<i>Disclosure of Shareholding by Non-Executive Directors</i>	26(4)	<b>Yes</b>
<i>Policy with respect to Obligations of directors and senior management</i>	26(2) & 26(5)	<b>Yes</b>
<i>Approval of Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity</i>	26(6)	<b>NA</b>
<i>Vacancies in respect Key Managerial Personnel</i>	26A(1)& 26A(2)	<b>NA</b>

**Note**

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

**III Affirmations:**

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. Not Applicable

**For Likhani Consulting Limited**

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**Company Secretary &**  
**Compliance Officer**  
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**Format to be submitted twice a year on a half yearly basis by listed entity at the end of every 6 months of the financial year**

1. Name of Listed Entity : **Likhami Consulting Limited**  
 2. Half Year ending : **31<sup>st</sup> March, 2025**

## I. Disclosure of Loans / guarantees / comfort letters / securities etc.

## A. Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil

## B. Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them	Nil	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil	Nil

C. Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil	Nil

## II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

**Dipti Jayant Kashid**

**CEO / CFO**

**Date : 19/04/2025**

### Note:

- These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
  - by a government company to/ for the Government or government company
  - by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity.
  - by a banking company or an insurance company ; and
  - by the listed entity to its employees or directors as a part of the service conditions
- If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table.

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